

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NUMBER: 2174 (NW2569E)
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2147. Mrs H Lamoela (DA) to ask the Minister of Tourism:

- (1) Whether any staff member in his department (a) performed work in addition to the responsibilities related to his or her work, outside normal working hours, in the (i) 2008-09, (ii) 2009-10, (iii) 2010-11, (iv) 2011-12 and (v) 2012-13 financial years and (b) has been performing such work during the period 1 April 2013 up to the latest specified date for which information is available; if not, how is it determined whether such work is being performed or not; if so, in each case, (aa) how many staff members and (bb) in what job or work categories are the specified staff members employed;
- (2) whether approval for such work was obtained in each case; if not, what are the relevant details; if so, (a) what is the policy of his department in this regard, (b) by whom are such applications considered and approved, (c) how many contraventions of this policy were brought to the attention of his department in the (i) 2010-11, (ii) 2011-12 and (iii) 2012-13 financial years and (d) what steps have been taken against transgressors? NW2569E

THE MINISTER OF TOURISM ANSWERS:

1 (a)

Financial year	(a) Yes/ No	(aa) How many staff members	(bb) Job categories
(i) 2008-09	Not applicable	-	-
(ii) 2009-10	Not applicable	-	-
(iii) 2010-11	None	-	-
(iv) 2011-12	Yes	One (1)	Management and Support
(v) 2012-13	Yes	One (1)	Management and General Support

1 (b)

Financial year	(a) Yes/ No	(aa) How many staff members	(bb) Job categories
01 April 2013 to-date	Yes	One (1)	Management and General Support

2 Yes.

(a) Policy:

Approval should be obtained to engage in remunerative work outside the employment in the National Department of Tourism. The approval will be valid for a maximum period of 3 years, commencing from the date of approval. The duties to be performed or conducted during this period should not be of such a nature that the Department and the State is embarrassed in any way. The employee's responsibilities, outside the Public Service, should in no way hamper his or her official performance/duties/responsibilities.

(b) Approvals:

- Levels 1 to 10: Chief Director
- Levels 11 to 13: Deputy Director-General
- Levels 14 and 15: Director-General

(c) Contraventions:

- (i) 2010-11: None.
- (ii) 2011-12: None.
- (iii) 2012-13: None.

(d) Not applicable.

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